



## Prospective clinicians, our offer to you....

Capacity for you to work in your specific areas of interest

Flexible working conditions, either salaried or contractor model

A genuine desire to support you in your goals. If career progression is important to you we would love to support you in that

Competitive income with the opportunity for further remuneration

Opportunity to work independently but in a supportive team environment

An experienced team of Clinical Psychologists with a strong clinical and research background.

Beautifully appointed consulting rooms, close to Kings Park with parking

Strong referral base and pre-existing relationships with GPs and other referrers

Full time admin support that includes booking of initial appointments, appointment reschedules, SMS appointment reminders to clients, & payment processing

Support to transition into working in private practice and full induction to the practice

Practice management software that enables the flexibility to complete client admin from home

Regular Professional Development with a range of topics relevant to clinical care.

Discounted workshops on various treatment modalities (e.g., ACT/Schema Therapy).

Access to clinical resources including an online staff portal with tip sheets, treatment manuals & clinical research papers, & onsite library.

Peer supervision opportunities and collaboration on clinical and research projects

Opportunity for external paid presentations and community liaison

Training, supervision and facilitation of group work

Formal supervision arrangements as required

## J&R Psychology CORE VALUES

### We're Committed

#### "We have a shared vision & work hard to realise it"

We treat our clients as we'd want a member of our own family to be treated  
We use evidence-based practice  
We are participants not spectators  
We work hard to help clients achieve their goals

### We're always improving

#### "What can we do next?"

We're constantly developing & learning  
We keep up to date with best practice  
We self reflect.  
We're humble, we accept advice  
We're innovative & strive to be leaders in our field

### We collaborate

#### "How can I help?"

We create a safe space for honest discussions.  
We seek each other's advice and support.  
We share to contribute to other's learning.

### We're authentic

#### "Be Real"

Trust is the basis of our relationships.  
We do what we say we'll do.  
We are open and honest with our clients, referrers and each other.



## Let's hear from the team

### Clinical Psychologist Registrar:



*Working with Paul, Melissa and the rest of the Jeffery & Ree team has been an absolute pleasure and a rewarding experience overall. Every member of the clinical and administrative team have been warm and welcoming, and the environment is nurturing and inclusive at all levels. There is availability to work across the lifespan, clinical roles and responsibilities are clearly defined, and autonomy is encouraged. Opportunities are regularly available for professional development and clinical supervision, and practitioners are encouraged and supported to develop their professional interests. This is reflected in the success of the practice and the attitude of its clinicians, who are friendly, positive and professional. In short, I couldn't have asked to join a more welcoming and professional team.*

**Simon MacLachlan Clinical Psychologist (Registrar)**





## Clinical Psychologist:



*I joined the J&R Psychology / Sleep Matters practice ~18 months ago after several years of working only in public health and with no prior private practice experience. It was everything I was hoping for, in terms of being able to step into a really supportive and well-established private practice environment with excellent admin support and supervision from senior clinical staff, as well as a generally warm and collegial environment with lots of practitioners that have now become my friends. I have loved being able to learn more about the psychology of sleep and really enjoy delivering CBT-I and other sleep-focused interventions, so being part of a practice that offers the opportunity both for engagement in a niche field of practice, while also being able to see a wide variety of client presentations through the J&R Psychology service is ideal. I feel very much aligned with the practice values and the vision that Melissa and Paul have for the growth of their business, and have found this practice to be a place where I can experience good personal and professional growth in an environment that nicely balances clear procedures and processes with an appropriate degree of flexibility and autonomy for each clinician. Having been nervous to make the initial leap from public to private practice, I'm so glad that I did so with this team, and look forward to many future years at this service.*

**Dr Olivia Carter, Clinical Psychologist**



## Some practice initiatives 2020/21



## We're looking for applicants with:

Endorsement as a Clinical Psychologist/Reg with the Psychology Board of Australia  
Medicare provider number, or eligibility for a Medicare provider number

Enthusiasm and commitment to helping others through evidence-based practice  
Ability to work with initiative, autonomy, and reliability

An ethos of wanting to learn as well as helping others learn

A mindset for innovation and enthusiasm for developing excellent models of client care

## Potential questions you might consider for the interview:

Will I be an employee or contractor?

What are the expectations around my billable hours?

How much control do I have around the clients I see?

Can I speak with someone who works at the practice about their experience?

## Enquiries

We welcome expressions of interest. Please send your CV or contact us for an informal chat.  
Dr Melissa Ree/Mr Paul Jeffery. [Melissa.ree@jrpsych.com.au](mailto:Melissa.ree@jrpsych.com.au) [paul.jeffery@jrpsych.com.au](mailto:paul.jeffery@jrpsych.com.au)

1

